SERVCORP

ANNUAL GENERAL MEETING

13 November 2025

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CEO'S ADDRESS

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A fruitful year

RECORD UNDERLYING NPBIT

RECORD EARNINGS PER SHARE (EPS)

RECORD UNDERLYING FREE CASH

RECORD DIVIDEND (DPS)

48 years of growth...

Investment in AI

Global reach – built for scalability & resilience

10 team members per 100 offices ensuring premium service

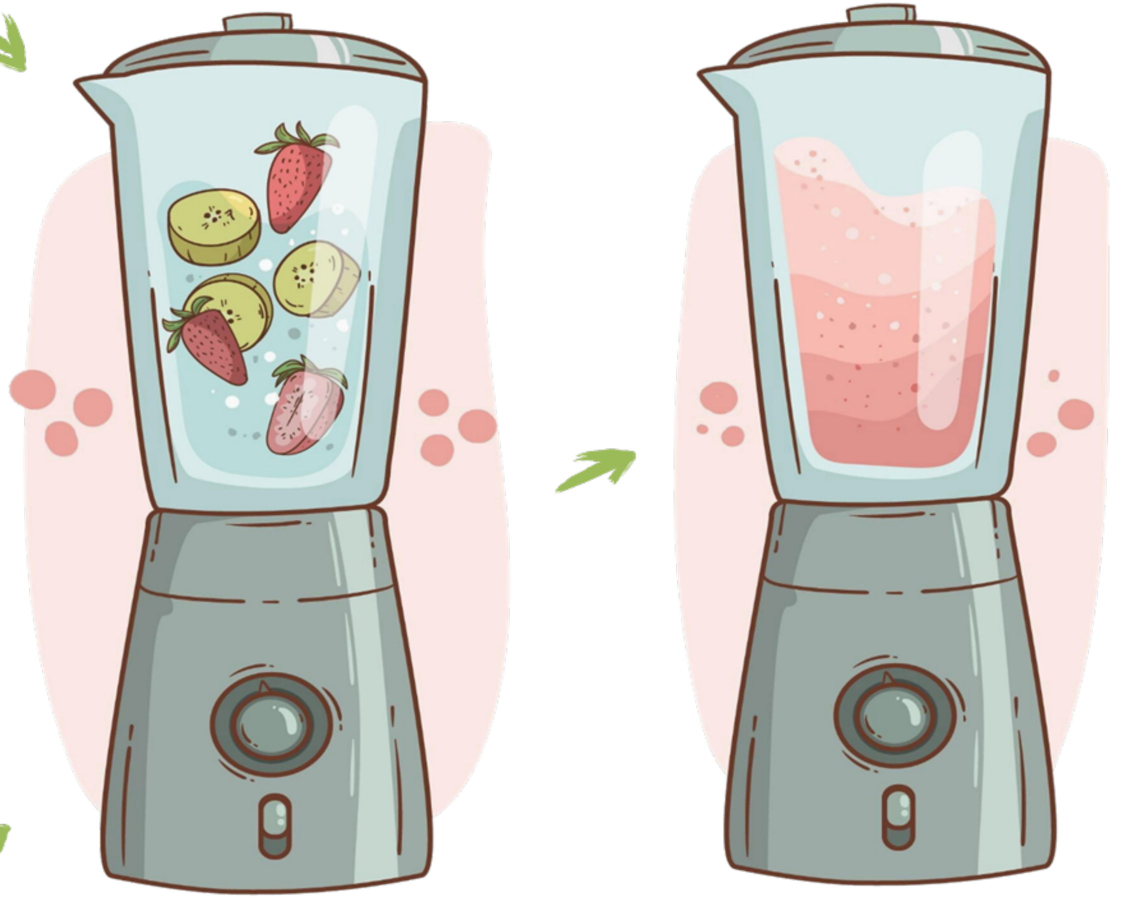
Seamless & secure global connectivity enabled by world-class IT infrastructure

Complete ecosystem, empowering clients to grow with confidence

Healthy cash reserve

Critical mass at global gateway cities

Tailored training programs



More than doubled the Underlying NPBIT in 4 years

Large cash reserve to support organic growth and continued global expansion

Powered by Vision, People and Innovation

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FY25 OVERVIEW

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FY25 Underlying Results

$84.9M
Underlying Free Cash
+17% on pcp

$69.1M
Underlying NPBIT
+23% on pcp

$332.9M
Underlying Operating Revenue
+11% on pcp

$68.4M
Underlying Operating Profit
+27% on pcp

65.3 cps
Underlying EPS
+25% on pcp

28.0 cps
DPS
+12% on pcp

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FY26 UPDATE

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Technology is an Enabler...

... and Servcorp is Your enabler

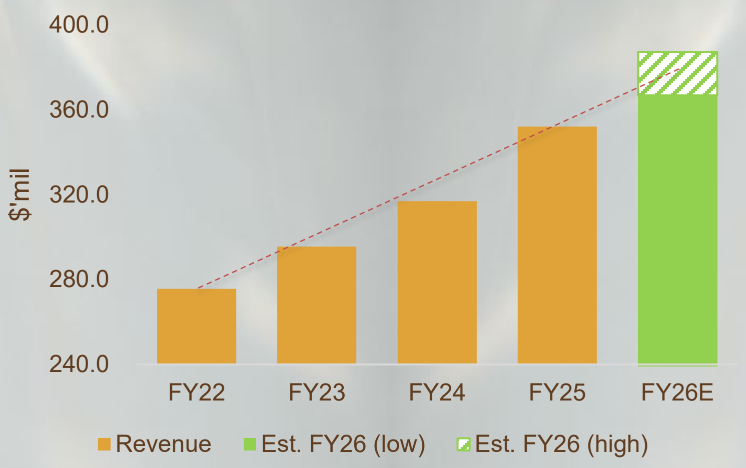
Invested millions of dollars in technology development; Servcorp enables clients to operate internationally and travel seamlessly with the support of our unique IT solutions through the fully integrated ecosystem powered by corporate level cybersecurity and IT infrastructures.

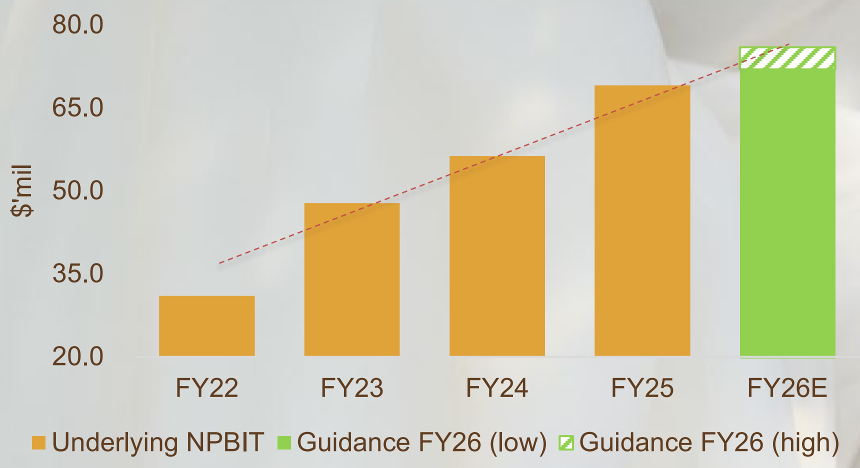
We nurture our team members through structured training and continuous support to deliver premium services that are second to none. By investing in our people, we help them grow and evolve with the company.

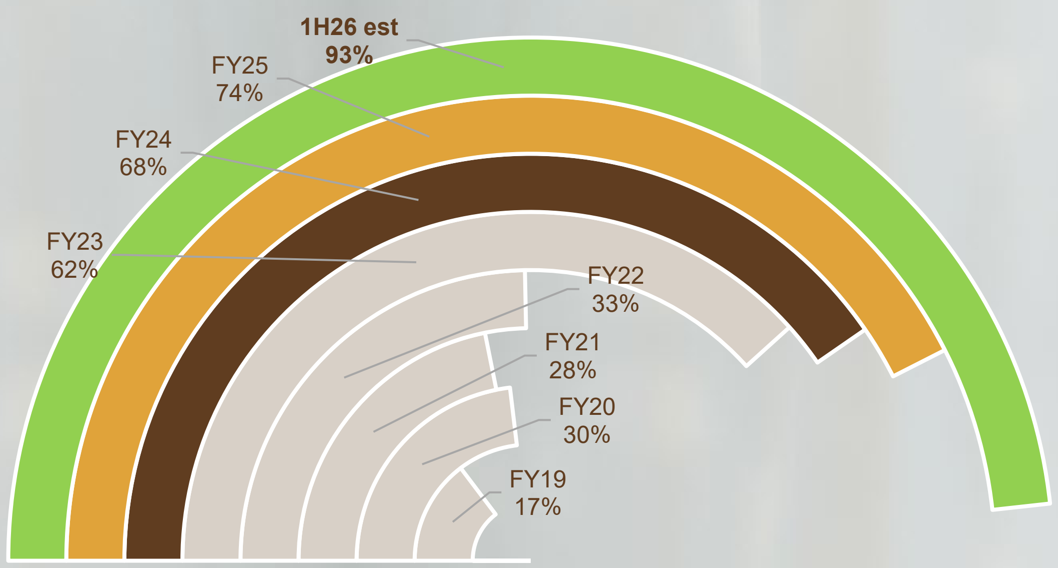
We invest in our clients, empowering them with the resources, technology, and support of a global enterprise. Whether they are just starting or scaling internationally, we give them the power of big to compete, grow, and succeed anywhere in the world.

Our journey is evolutionary, we innovate, we empower, and we grow together. By investing in technology, people, and clients, Servcorp continues to redefine what it means to succeed in a connected world.

FY26 update







Built upon existing foundations,

Q1 of FY26 results have exceeded the prior-year level

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Global footprint

Built to grow with you

- 2 new operations launched in 1Q26, in Australia and Thailand, respectively.
- 9 additional locations are currently under construction and are expected to open within the next 12 months.
- More expansion opportunities are in the pipeline under active discussion with prospective landlords.

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OUTLOOK & DIVIDEND

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Outlook & Guidance

Outlook

While 1Q26 results have exceeded the prior-year levels, Servcorp remains cautiously optimistic about business outlook in FY26. With a strong balance sheet and no geographic constraints, Servcorp is confident about the future.

Profit Guidance

Supported by the strong results achieved YTD, management expects that underlying NPBIT is tracking to the higher end of the following guidance for FY26.

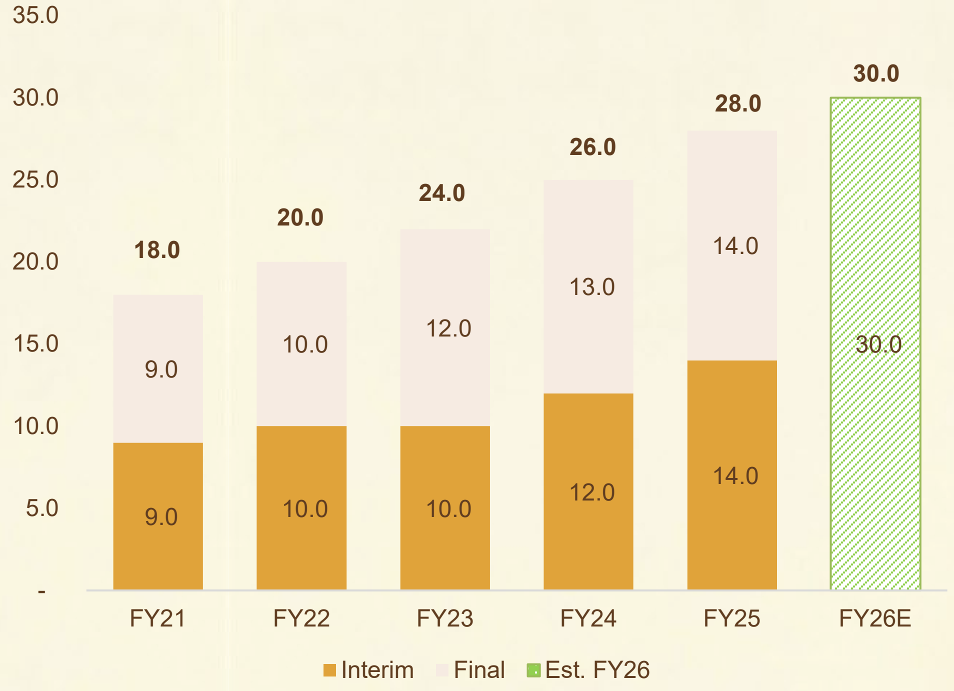
- Underlying NPBIT: $72.0m - $76.0m
- Underlying Free Cash: more than $90.0m

Dividend

Final FY25 Dividend

- Final dividend of 14.0 cps, 10% franked, paid on 2 October 2025
- Total FY25 dividend increased to 28.0 cps, up 12% on FY24 dividends
- FY26 dividend payment is not expected to be below 30.0 cps.

Dividends paid/estimate (cents per share)



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